



## **Environmental Management Policy**

Oakland Construction recognises that our operations have an effect on the local, regional and global environment and therefore we ensure that all staff are trained in our environmental management policy and give guidance in its implementation.

As a consequence of this, the management are committed to continuous improvements in environmental performance and the prevention of pollution.

Examples include –

- Implementing measures to help the business and its employees to use “green transport” by providing facilities for cyclists, encouraging car sharing, and encouraging use of public transport.
- Disposal of all waste in a responsible manner and try to reduce waste
- Use of tropical hardwood timbers from forests which have been independently certified as sustainable
- Use suppliers who are willing to remove packaging □ Reduce energy and water consumption.
- Ensure that dust, noise and odour do not cause a nuisance to surrounding community
- Prevent pollution of local water courses

Oakland Construction is consistently reviewing our performance targets and improving processes through our suppliers, business partners, employees and stakeholders.

Although the Site Waste Management Plan (SWMP) is no longer part of legislation as a result of amending legislation in December 2013, the company embrace the concept of Environment Management Systems (EMS). This regulates our sustainable processes and ensures that our staff is able to manage risk and identify opportunities through best practice, continuous improvement and improved integration. This comprehensive EMS, written in partnership with the Building Safety Group, is available upon request.

Oakland Construction is also dedicated to responsible sourcing of materials for procurement generally, requiring to see evidence of certification wherever possible and using responsible companies. Emphasis is given to local suppliers and manufacturers so that carbon emissions from haulage and transport can be reduced as much as possible.

Finally, the company is dedicated to protecting and enhancing biodiversity, ensuring that wildlife and ecosystems are considered when planning our activities.