

## **SMS 01 - HEALTH AND SAFETY AT WORK - POLICY STATEMENT**

The Health and Safety at Work etc Act 1974, imposes statutory duties on employers and employees and to enable these statutory duties to be carried out, it is the Policy of this Organisation, so far as is reasonably practicable, to ensure that responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels of our Organisation, and that all practicable steps are taken to safeguard the health, safety and welfare of all employees and visitors to the premises or operations under our control.

It is the intention of our Organisation, so far as is reasonably practicable, to ensure that: -

- The provision and maintenance of plant and systems of work are safe and without risk to health.
- Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risk to health.
- Adequate information is available with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.
- Employees are provided with such information, instruction, training and supervision as is necessary to secure their health and safety.
- The maintenance of all plant, machinery and equipment is safe not only to employees and subcontractors but to any person who may be affected with regard to any premises or operations under our control.
- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for their welfare at work

It shall be the duty of all employees at work: -

- To take reasonable steps for the health and safety of themselves and other persons who may be affected by their acts or omissions at work.
- It is the duty of all employees to assist and ensure that OAKLAND CONSTRUCTION LTD Management comply with their statutory duties.

Name: Tom Lee-Fox

Signed:



Position: Managing Director

Date: 10/07/2023